

Harassment, Intimidation & Bullying

Semi-Annual Report

January - June 2021

Definition of HIB

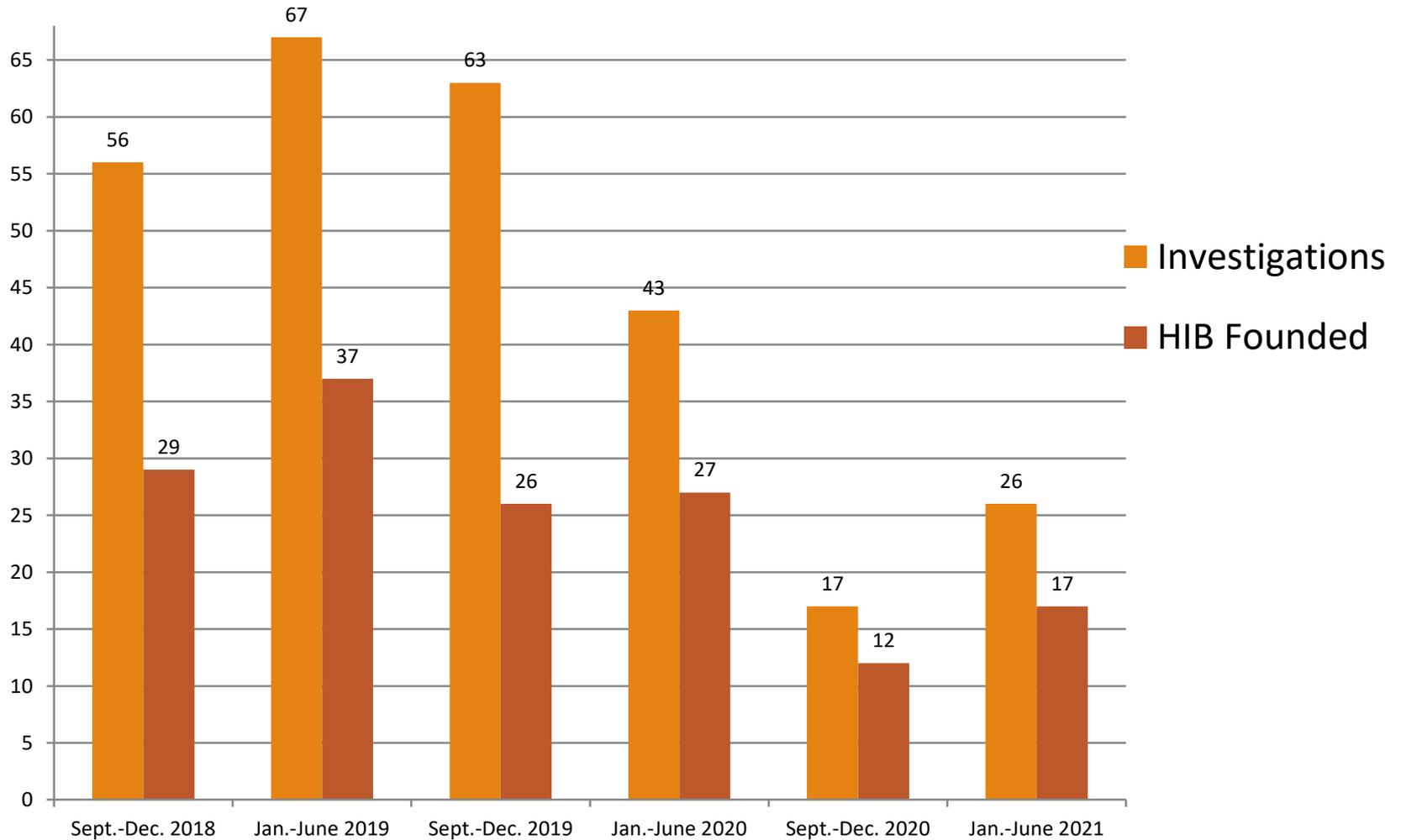


- Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents
- Reasonably perceived as being motivated either by any actual or perceived characteristic
- That takes place on school property, at any school-sponsored function [or], on a school bus, or off school grounds
- Substantially disrupts or interferes with the orderly operation of the school or the rights of other students

WWPRSD HIB Data

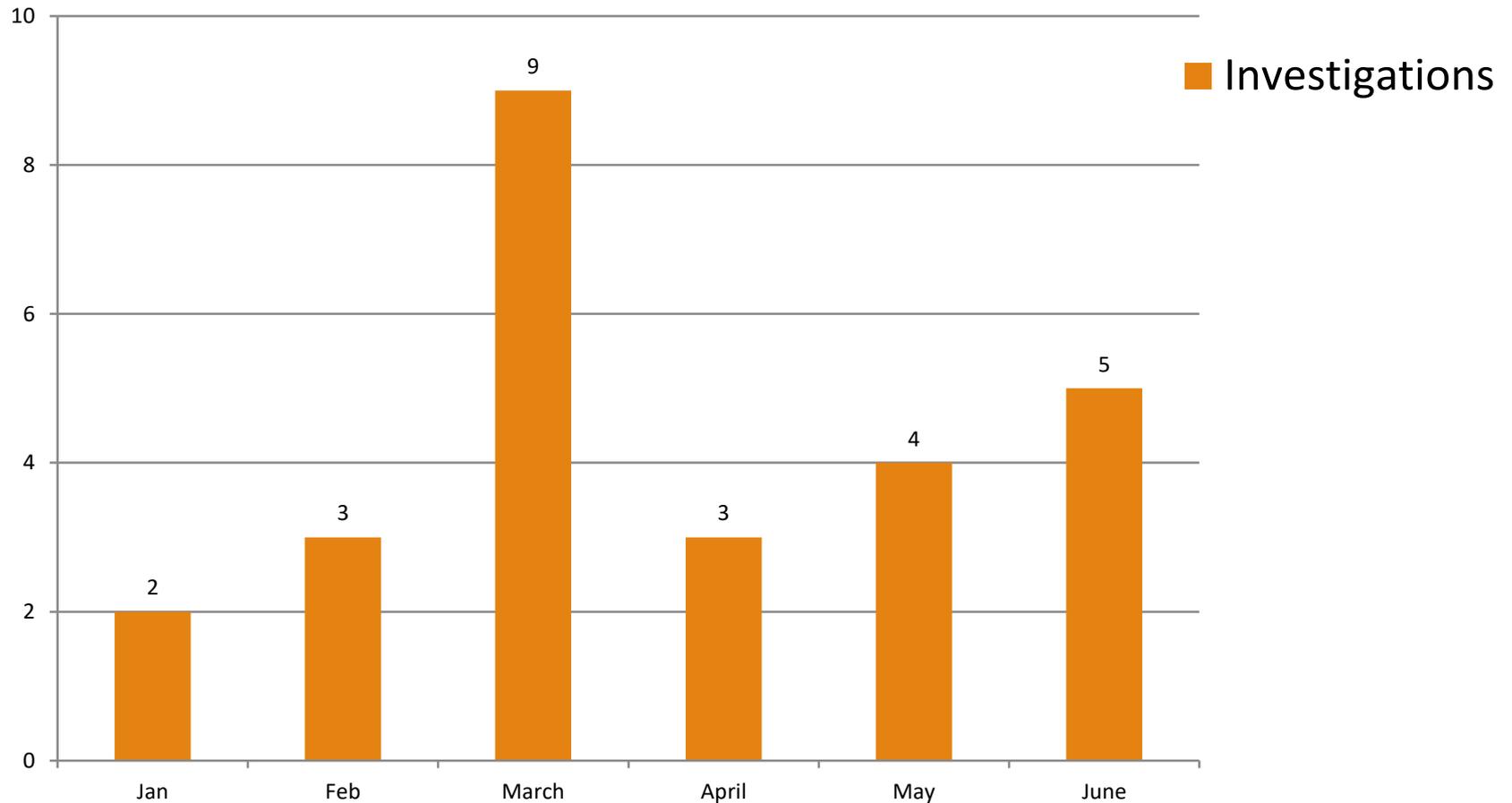


WWPRSD HIB Investigations / HIB Founded 2018-2019 vs. 2019-2020 vs. 2020-2021



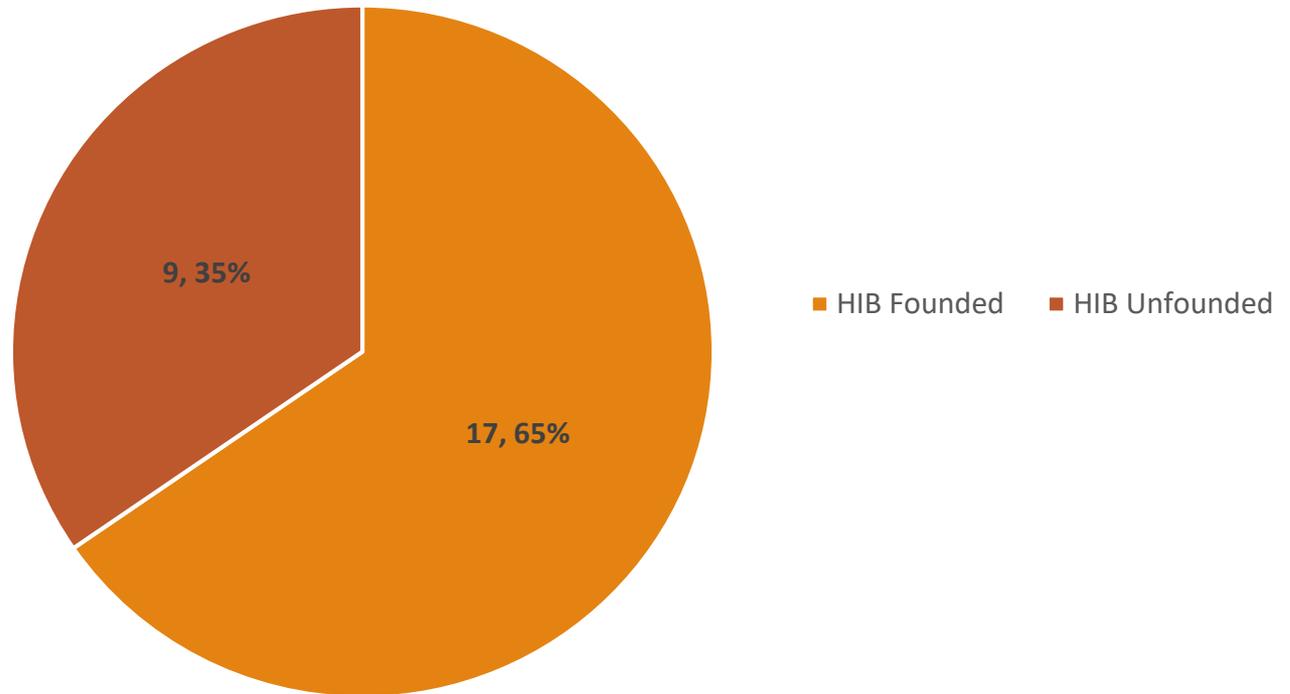
WWPRSD HIB Investigations By Month January - June 2021

26 Investigations



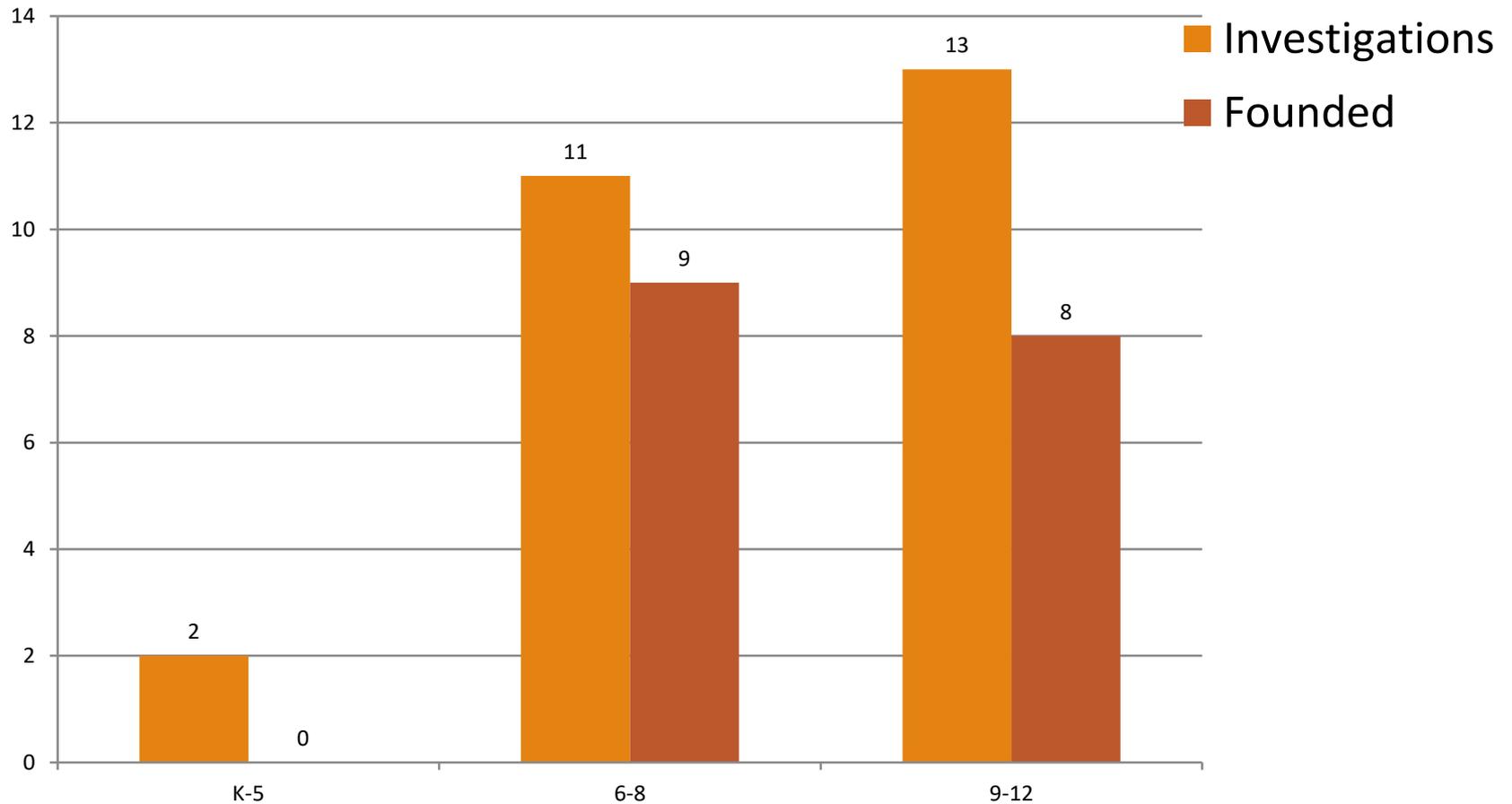
WWPRSD HIB Investigations January - June 2021

26 Investigations / 17 Founded / 9 Unfounded



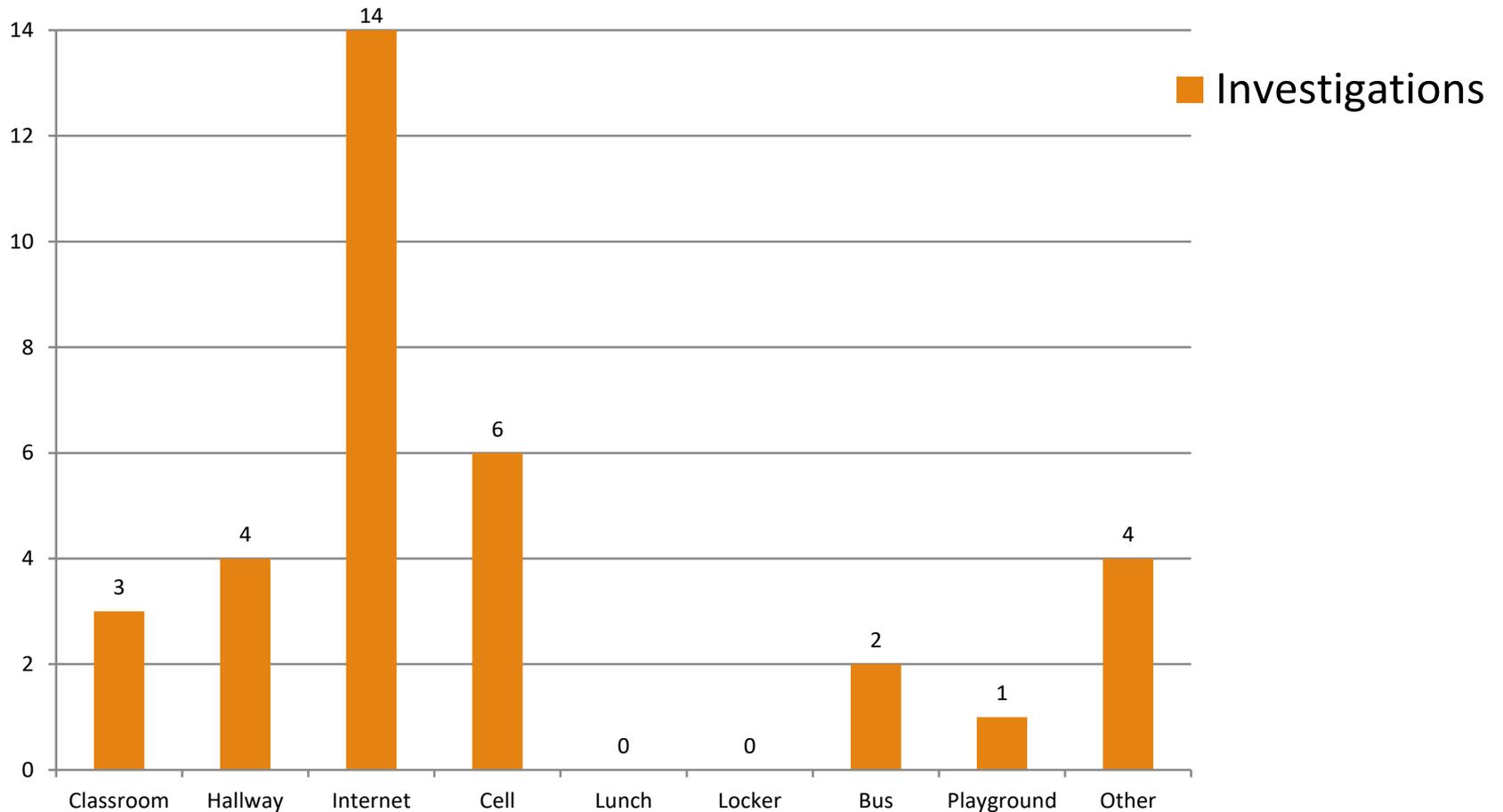
WWPRSD Grade Level Investigations January - June 2021

26 Investigations / 17 Founded

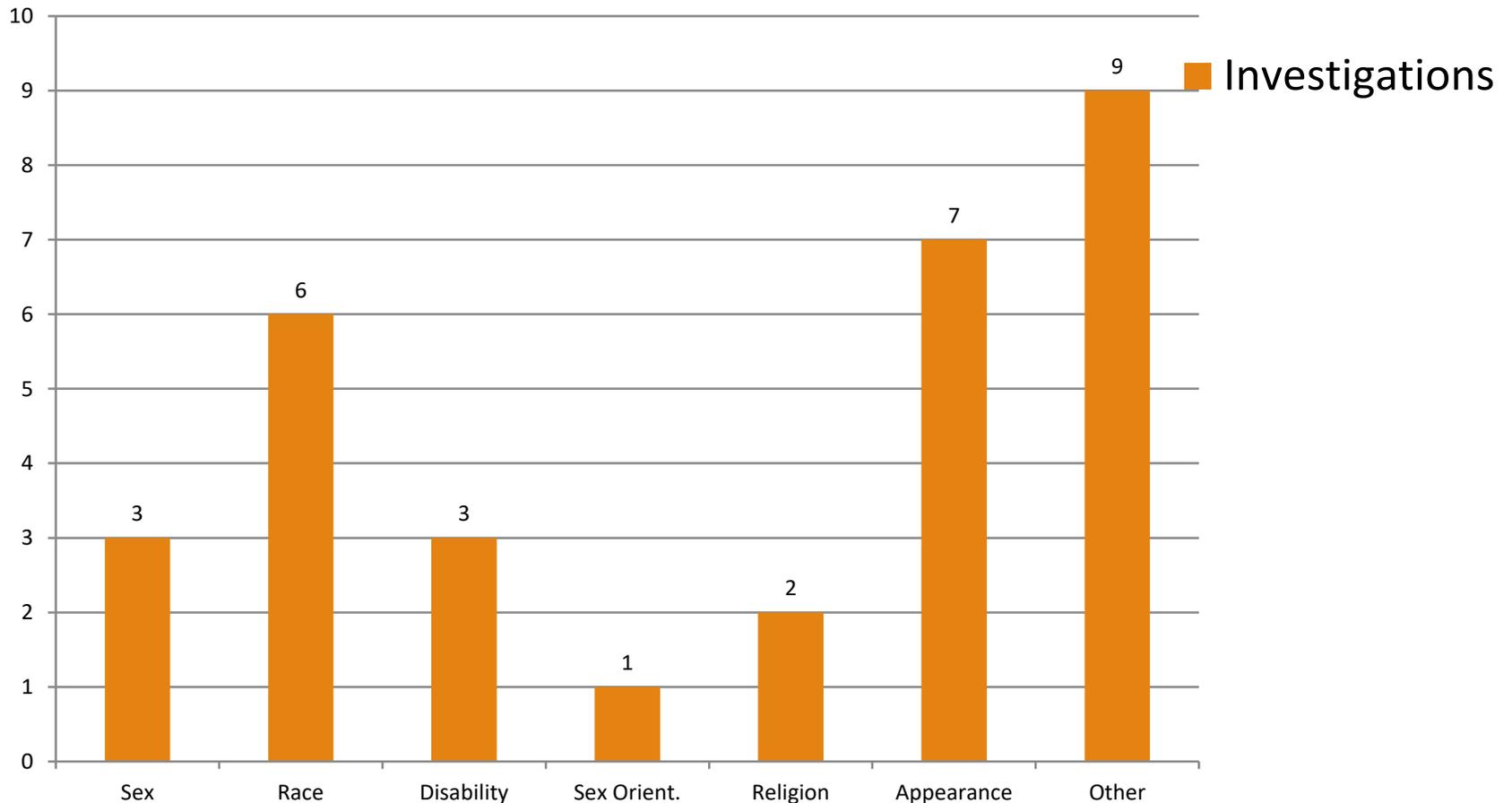


WWPRSD HIB Investigations By Location January - June 2021

26 Investigations



WWPRSD HIB Investigations By Distinguishing Characteristic January - June 2021 26 Investigations

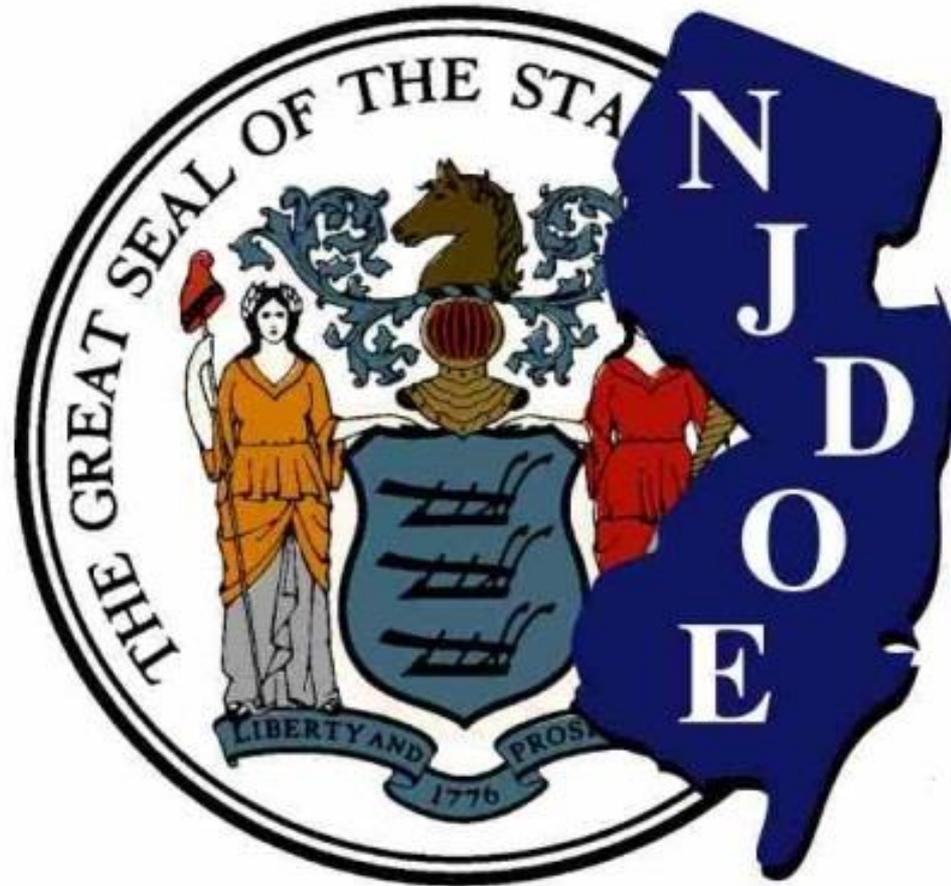


Patterns & Trends



- Investigations Down / Confirmed HIB Down
- Middle & High School Investigations
- Internet / Cell Phone Incidents
- Other / Appearance as Distinguishing Characteristics

Anti-Bullying Rubric (ABR)



DOE Anti-Bullying Rubric (ABR)

- 8 Core Element Rubric to be used as a guide in assigning school / district grades
- A means to educate school staff on best practices for implementing ABR
- Developed by Anti-Bullying experts and representatives from K-16 institutions, community agencies, child advocacy groups
- Applies to July 2020 – June 2021

School – District Grade

- Each Indicator Assigned a Maximum 3 Points
- Does Not Meet Requirement – 0 Points
- Partially Meets Requirements – 1 Point
- Meets All Requirements – 2 Points
- Exceeds Requirements – 3 Points
- Maximum School Grade is 78 Points
- School Grades determined through self-assessment by School Safety Team (SST)

WWPRSD Average Scores by Element

Core Element #1: HIB Programs, Approaches or Other Initiatives **Avg. School Grade 13.2/15**

Core Element #2: Training on the BOE- approved HIB Policy **Avg. School Grade 8.3/9**

Core Element #3: Other Staff Instruction and Training Programs **Avg. School Grade 14.1/15**

Core Element #4: Curriculum and Instruction on HIB and Related Information and Skills **Avg. School Grade 5.9/6**

WWPRSD Average Scores by Element

Core Element #5: HIB Personnel

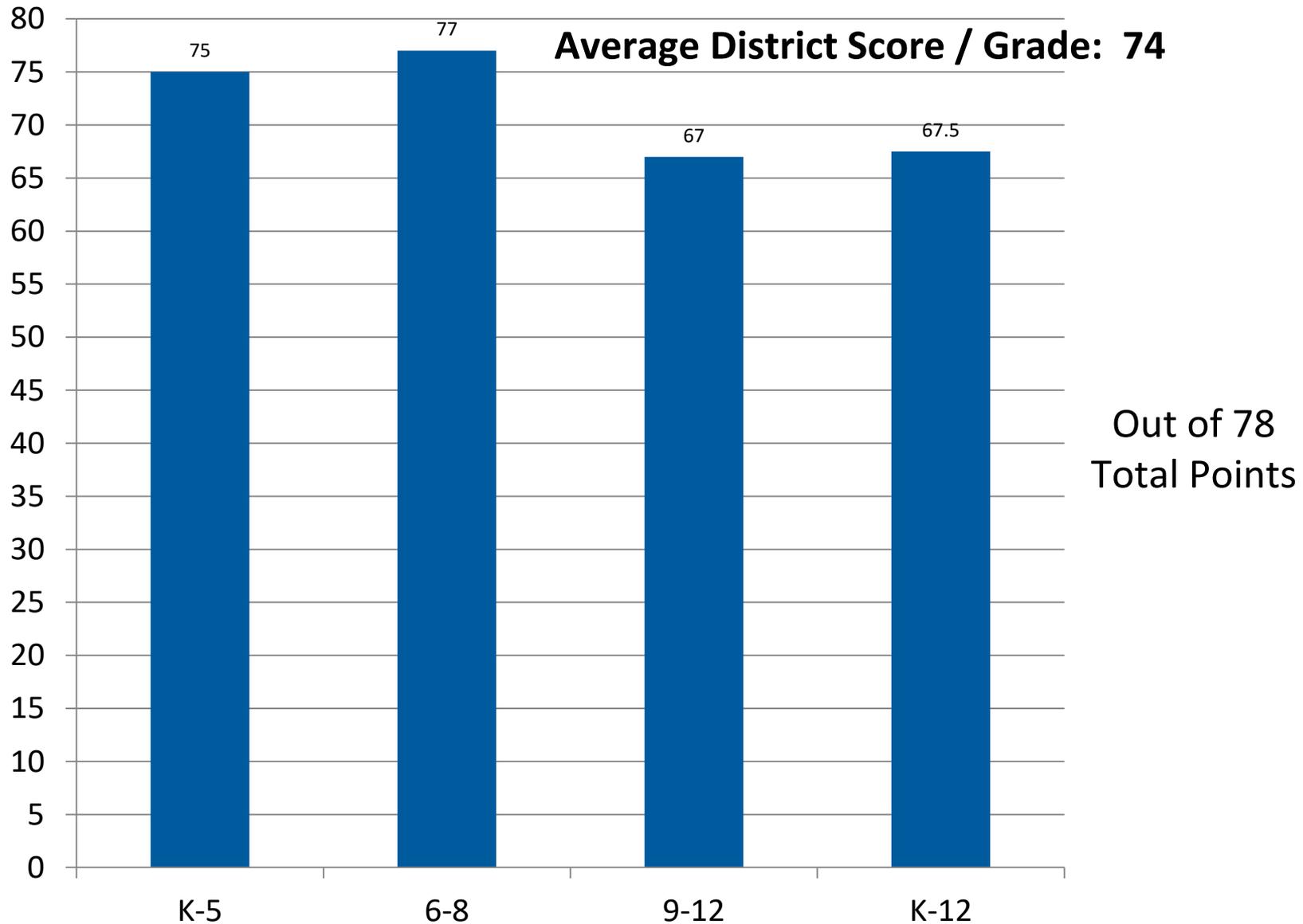
Avg. School Score 8.4/9

Core Element #6: School-Level HIB Incident Reporting Procedure Avg. School Score 5.9/6

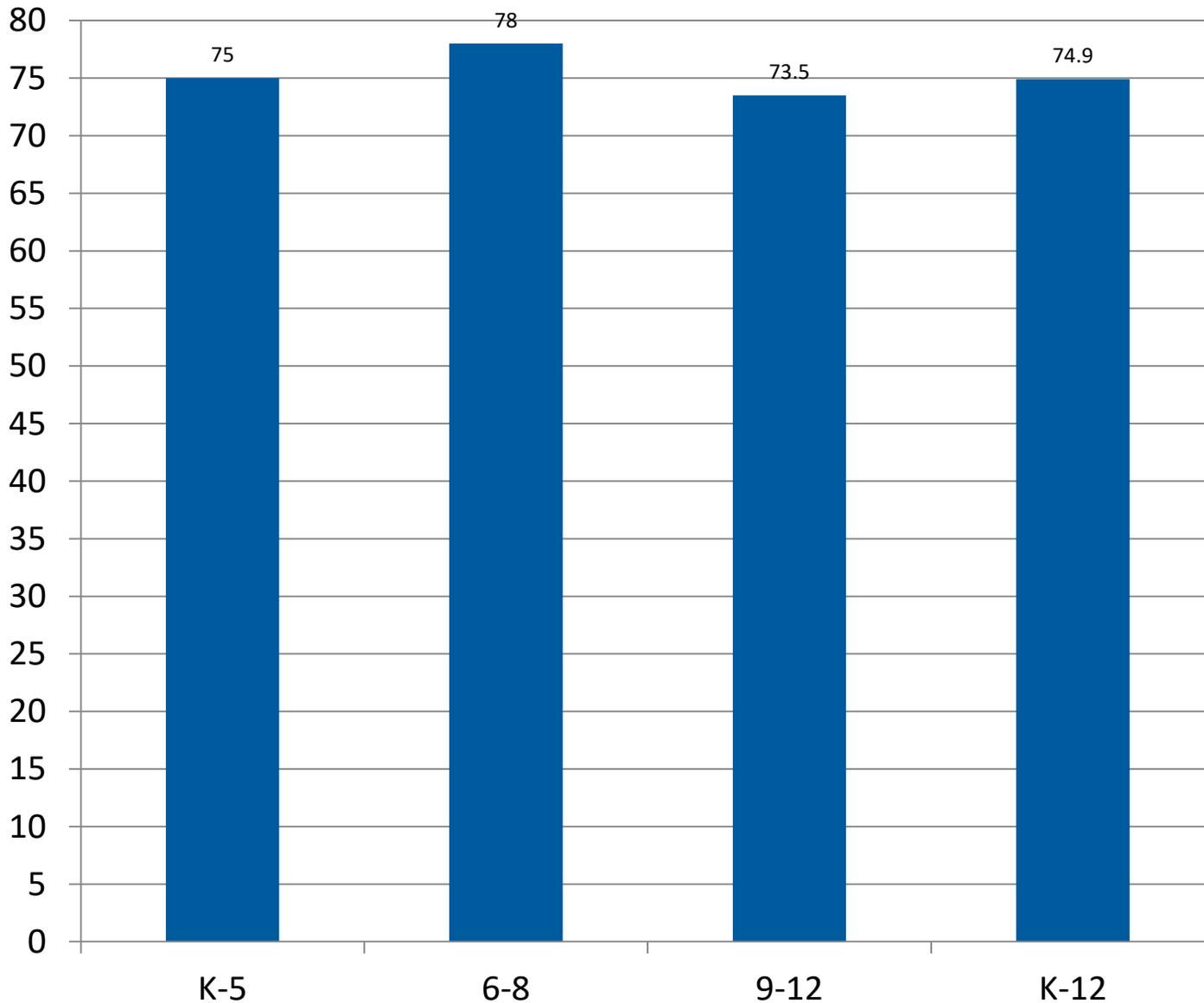
Core Element #7: HIB Investigation Procedure
Avg. School Score 12/12

Core Element #8: HIB Reporting Avg. School Score 6/6

2019 Average School Grades by Level



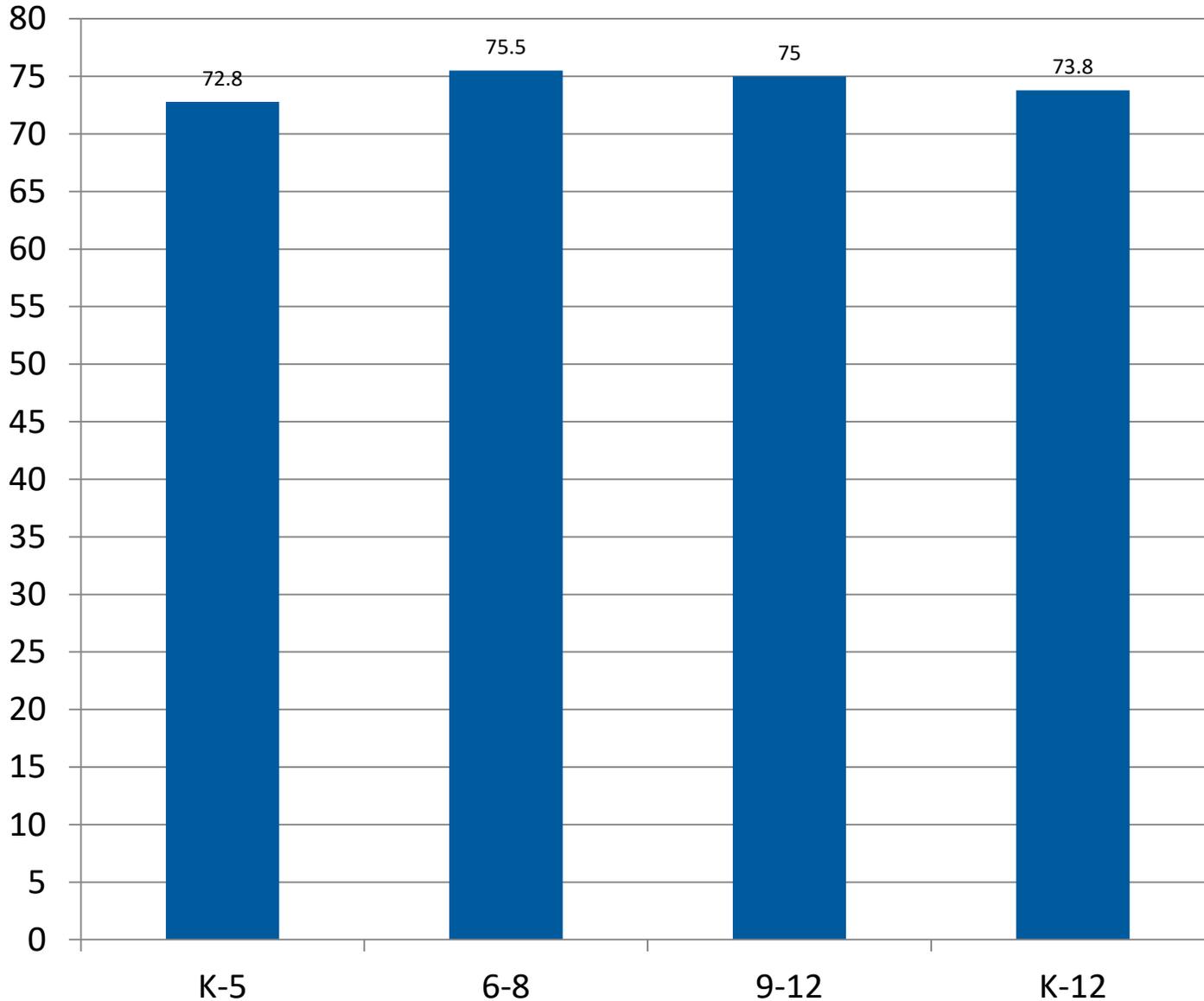
2020 Average School Grades by Level



**Average
District Score /
Grade: 74.9**

Out of 78
Total Points

2021 Average School Grades by Level



**Average
District Score /
Grade: 73.8**

Out of 78
Total Points

Road Forward



- Re-Entry Programming
- Social & Emotional Supports
- Diversity, Equity, and Inclusion
- School Climate Team Action Planning
- Strategic Plan Integration

Mission Statement

WWPRSD is committed to providing all students with a safe learning environment that is free from harassment, intimidation, and bullying (HIB). This commitment is an integral part of our comprehensive efforts to provide learning, and to prevent and eliminate all forms of HIB through the following practices:

Adhering to the 2011 New Jersey Anti-Bullying Bill of Rights legislation; training all staff to identify, report, and address HIB behaviors in a timely fashion; and proactively educating parents, students, Board of Education members, and the community to establish HIB expectations and the communication of our commitment to safety and respectful behavior for all.